



Language Translation Disclaimer Statement

The content of the **Employee Benefit Plan Administration** website is currently provided in English. Visitors who wish to access information in other languages may use the Google Translate service powered by Google Translate® (hereinafter referred to as the “Google Translate”) made available on our website. The Google Translator is a third party service and any use of its translation services is subject to its rules or requirements.

The Google Translator cannot translate all types of documents and it may not give you an exact translation all the time. The translations are made through an automated process which may not result in accurate or precise translations. Anyone using the Google Translate does so at his or her own risk and the user accepts the legal implications of any shortcomings or differences in the translation. The translations provided as part of the service are only an approximation of the website's original content. **EBPA** does not warrant or make any promises, assurances, or guarantees as to the accuracy of the translations provided by the Google Translate. **EBPA** shall not be liable for any inaccuracies or errors in the translation or for any loss or damage of any kind, including without limitation, indirect or consequential loss or damage arising from or in connection with use of the Google Translate. Any discrepancies or differences created in the translation are not binding and have no legal effect for compliance or enforcement purposes. If any questions arise concerning the accuracy of the information presented by the translated version of the website, please refer to the official English version. You cannot rely on the translated version.

Some files and other items cannot be translated, including but not limited to, video content, graphical buttons, drop down menus, graphics and photos. In addition, some applications and/or services may not work as expected when translated.