

2014 Commuter Limits

Parking/Transit Participants & Employers

Nov. 1, 2014



The IRS released Revenue 2013-35 on October 1, 2013. In the release, the IRS provided the 2014 maximums for pre-tax elections for Transportation plans under Code Section 132.

Under Code Section 132, there are separate pre-tax benefits for Transit (including van pool, expenses) and Parking. For several years, there was parity between the two benefits, with the 2013 benefit for each being \$245 per month. However, the parity sunsets on December 31, 2013.

Transportation Benefits

2014 Pre-tax Election for Transit benefits:

- The IRA release sets the maximum pre-tax election for Transit benefits at \$130 per month. This represents a decrease of \$115 per month.

2014 Pre-tax Election for Parking benefits:

- The IRA release sets the maximum pre-tax election for Parking benefits at \$250 per month. This represents an increase of \$5 per month.

Since many Transportation plans require employee to make their pre-tax election in the month prior to the month of coverage, employees who are electing dollars for the Transportation benefits need to know what the new pre-tax maximum for January 2014 when making their election in December 2013.